

Job Description

Position Title: **Director of Contemporary Worship**
Grace Chapel, Lexington Campus – Half-Time or Full-Time

This is a flexible position which can be structured in one of two ways for the right candidate:

1. A half-time position for a gifted contemporary worship leader to lead our 11 AM service at our Lexington Campus; or
2. A full-time position (with full benefits) for a gifted worship leader who also brings other significant creative worship arts giftings and leadership skills for the benefit of our overall Worship Arts Ministry across all five Grace Chapel campuses.

Interested applicants should specify their preference for #1 or #2 in their cover letter.

Purpose of: For half-time candidates, we are looking for someone who will serve the
Position Lexington Campus by leading worship for our 11 AM contemporary service and providing leadership for the creative components of that service.

For full-time candidates, we are looking for someone who is gifted and experienced in designing multi-dimensional worship services that engage seekers and believers in life-changing encounters with God across all our campuses in addition to leading worship at our 11 AM contemporary service.

Qualifications: *Education and Experience*

- A bachelor's degree with a concentration in one or more of the following: music, ministry, leadership, creative arts (i.e. video production, graphic design, etc.)
- Three to five years of ministry experience, preferably in a larger church setting with beliefs, vision, and values similar to Grace Chapel

Character

- A person who lives and models a lifestyle of worship and prayer
- A person with warmth and humility, who is hungry to learn, improve, grow, and become more and more like Jesus
- A team player who cares more about the church's mission than their own personal success
- A person who possesses a strong work ethic and a commitment to Sabbath-keeping and rest

- A person well-grounded theological and biblically in the evangelical expression of the Christian faith

Competency

- A gifted vocalist who is capable of leading worship with an instrument (preferably guitar or piano)
- A capable developer of musicians and vocalists and teams
- A strong and healthy platform presence with a bent towards reaching the un-churched
- A person capable of implementing newer technologies to bring continual improvement to the quality of our service programming
- A well-organized, results-oriented leader of projects and teams
- A highly creative thinker, collaborator, and self-starter

Chemistry

- Fully bought-in to Grace Chapel's mission, vision, strategy, staff covenant and beliefs

Key Working Relationships

This Director reports to the Lexington Campus Pastor.

Specific Responsibilities:

1. Casting vision for contemporary worship at the Lexington campus, consistent with the overall vision for Worship and Arts Ministry at Grace.
2. Providing artistic input to the Creative Arts team in designing, planning and producing our weekend worship services and other special events (e.g., Christmas Eve, Easter, occasional prayer services, etc.).
3. Building and leading a healthy volunteer worship team that reflects our intergenerational, multiethnic congregation.
4. Regularly leading the midweek rehearsal and the Sunday contemporary worship service, while also developing other team members to participate and lead worship.
5. Providing organizational leadership and accountability for the Lexington Campus worship ministry including planning, budgeting, etc.
6. Participating in the overall staff life of Grace Chapel, including being a part of a small group and leading worship at a mid-day chapel service for staff (1x per month).

**Submission
Process:**

If after prayerful consideration you would like to be considered for this position, then we invite you to join in the application process.

Please submit your current resume with a cover letter briefly describing your faith background and the reason for your interest in this position. If your preference is for the full-time role (#2), please indicate that and be sure to provide supporting details regarding your demonstrated skills and experience in the Creative Arts areas mentioned (music, video, drama, spoken word, graphics, staging, stories, and visual illustrations). Please include any links to videos or websites that show examples of your worship leadership and/or creative work.

These items should be submitted in electronic format only to: resumes@grace.org. No phone calls please. You will receive an email confirming our receipt of your submission.

**About Grace
Chapel:**

Grace Chapel is a non-denominational, multicultural church that welcomes everyone, no matter what your faith background or where you are on your spiritual journey. We believe that life with God doesn't just make our lives better; it makes us better for the world around us.

We began in 1948, when a few families in Lexington, Massachusetts started weekly gatherings in their home for a time of worship, Bible study, and prayer. Since incorporating in 1956, we've grown from a few dozen people in a rented space in Lexington to 4,000 people coming together for Sunday services and midweek programs across five campuses: Lexington, Wilmington, Watertown, East Lexington, and Foxboro.

Our worship services are casual, contemporary, and upbeat (the music at the 9:15am service at our Lexington campus is more traditional). We offer great Sunday morning programs for kids and students at all our locations.