





HEY THERE!

So you're the parent of a teenager, huh? Congratulations! You have one of the most important (and sometimes the most difficult) jobs on the planet.

We know your job isn't always easy, but here's what we want you to know: we're here to help, in any way we can. Sure, we're a "youth" ministry, but teenagers aren't the only people we care about. We care about you too.

No matter how connected (or not connected) you are with our church, this Parent Handbook will show you some of the ways we're trying to care for your kid and serve you at the same time.

Thanks for letting us be another voice in the life of your teenager. Your trust and partnership means a lot to us.

We can't wait to see what this year has in store!



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THE BASICS

OUR STAFF



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We have a larger Student Ministry team across our 5 campuses and we all work together for these students. Let us know if there's anything you ever need. We're here to help!

OUR MINISTRY

OUR MINISTRY MODEL INCARNATIONAL, RELATIONAL YOUTH MINISTRY

Belong \rightarrow Believe \rightarrow Become

Christ brought people in, seeking relationships and community first. Through those relationships, he helped nurture belief through disarming curiosity. As their views and beliefs transformed, so did their being...and they became followers and disciplers.

OUR WEEKLY PROGRAMS

SUNDAY MORNINGS | *Sundays, 11:10 AM-12:25PM* On Sunday mornings we worship, play fun games, meet in small groups, pray, and participate/serve in the larger church community. This functions as our first touch-point with many new students – so our focus is **belonging.**

SUNDAY RETREATS | 1st Sunday of the Month, 5:30-7:30PM On the first Sunday of the month to retreat from the stress and anxiety of everyday life. We gather around the meal table, engage in generative Scripture lessons, and participate in spiritual practices designed for students of all ages and stages in faith formation to join. Our focus here is **believing** – that God encounters us wherever we are at in life.

HOUSE GROUPS | 2^{nd} & 3^{rd} Sundays (MSM) & Tuesdays (HSM) In our house groups, we gather together in student's homes to find God in our everyday life together. Our focus here is **becoming** – becoming the people that God calls us to be.

WEEK OF JUBILEE | 4th Week of the Month

We take a break from our programming to give families a chance to catch their breath and connect with their children. This is a great time to catch up with a few students informally during the week!



OUR BIG WIN

It's hard sometimes to know when you're winning with teenagers, you know? Like, is anything we're teaching actually sinking in? Are teenagers really growing in their faith? That's why we decided to go ahead and define the big win for our ministry. It's the one thing that we, as a ministry, want to achieve. It's the goal we want to keep in mind at all times. And it's what motivates and guides everything we do. It goes like this...

WE WIN WHEN A TEENAGER TAKES A STEP TOWARD OWNING THEIR FAITH.

TAKING A STEP

Now, we say "takes a step" for a reason. It's because there's no finish line or certificate of completion when it comes to spiritual growth. Instead, spiritual growth is a journey (a life-long journey) and no two journeys are identical. That's why our big win doesn't have anything to do with a specific skill or achievement. Instead, we win anytime we see a teenager take a single step closer to owning their faith.

OWNING THEIR FAITH

What, exactly, does it look like for a teenager to own their faith? Well, we believe there are four things that both lead to, and are a result of, spiritual growth. We call these four things our four spiritual habits.



- 2. SPEND TIME WITH OTHERS: Engaging in healthy community can, and should, be a spiritual habit we help our students develop. But "healthy community" doesn't just mean hanging out with Christians. This spiritual habit is about growing in Christlike relationships with everyone.
- 3. USE THEIR GIFTS: Teenagers need to know that God made them unique, and special, and with really specific gifts, talents, passions, and resources. Then they need to use those gifts to love God, love others, and influence the world around them. Because when teenagers begin to discover who God made them to be, and then use their unique identity to love both God and others, they grow.
- 4. SHARE THEIR STORY: Teenagers need to learn how to talk about God. Sharing your story is the spiritual habit of making faith a regular, everyday, go-to topic of conversation in our lives. Because when we talk about God and His place in our story (or, more accurately, our place in His story), it helps us believe, helps us understand, and helps us take ownership of our own faith.

We count it as a win whenever a student takes a step toward owning their faith by practicing one, or maybe even all four, of these spiritual habits.



DISCIPLING TEENAGERS

Do you know the last thing that Jesus said to His followers while he was on earth? Some people call it The Great Commission: "Go and make disciples." Duplicate yourselves. Go and make more of you. Take your faith and pass it on to someone else. When we talk about helping teenagers begin to own their faith, we're really just talking about discipleship. So what is discipleship? Here are three thoughts...

DISCIPLESHIP IS ABOUT LIVING, NOT LEARNING

Rather than asking, "What can we teach a teenager about God?" we ask, "How can we help a teenager live out their faith?" It's not just about teaching them about Jesus - it's about modeling what faith in Jesus looks like. That's why our small groups spend time together outside of church. Because discipleship isn't taught in a classroom - it's modeled in everyday life.

DISCIPLESHIP HAPPENS IN COMMUNITY

In the Gospels, you don't really see Jesus doing one-on-one discipleship. That's because discipleship happens best in a community of people. That's why we focus so much energy on getting teenagers plugged into consistent small groups, why we emphasize the role of parents and families, and why we surround teenagers with tons of Jesus followers. Because discipleship takes all of us!

DISCIPLESHIP IS A PROCESS

Discipleship is never really complete because learning to live out our faith is a life-long process. And because we know discipleship takes time, we want to put people in the lives of teenagers who are in it for the long-haul. That's why our small group leaders don't bail on their teenagers after a few months but stick with them for several years - because it's a process.



ENGAGING WITH SMALL GROUP LEADERS

As a parent, you are making a huge impact in your teenager's life. The impact you're making is far more significant than any impact we, their church, could ever hope to make. You are the most important voice in your kid's life, both now and for a lifetime.

But in all of our time caring for teenagers, we've learned something really important. (We drew a picture to help you remember it.) We believe that, in every teenager's life, this is true: your best chance at influencing your teenager's faith and future is to recruit other adults to influence them with you.



Dr. Kara E. Powell and Dr. Chap Clark, authors of *Sticky Faith*, encourage parents to "develop a sticky web of relationships" for their kids. We love that idea!

Especially during the teenage years, when your kid is beginning to pull away from you in their search for independence, we want to come alongside you by creating a pool of trustworthy adults who can help you influence your teenager.

That's why our ministry is so committed to small groups. Small groups are about more than just good discussions. Small groups exist to connect your kid with an adult you can trust so you can better influence their faith and future.

So, this year, engage with your kid's small group leader. They can be a powerful ally for you and your family!



THE FINE PRINT

SAFETY GUIDELINES

The safety of your teenager is a priority for our ministry, so we wanted to get you in the loop on how we plan to care for and protect them.

WE SCREEN VOLUNTEERS

Before any volunteer is permitted to serve with us, they undergo a rigorous application and interview process, including a criminal background check.

WE SET BOUNDARIES

We have set a number of guidelines for our youth ministry staff and volunteers. As a parent, you can help us make sure your child is well-cared for by helping us maintain these boundaries.

- No staff member should be alone with a student of the opposite gender.
- No staff member of volunteer should initiate a one-on-one meeting with a teenager without the knowledge and consent of you, their parent(s)/guardian(s).
- All staff members and volunteers must maintain appropriate physical boundaries with teenagers at all times.



WE REQUIRE PERMISSION SLIPS

We will ask for your consent in order for your teenager to attend any event, retreat, or gathering outside of our regular weekly program.

WE REPORT DANGEROUS SITUATIONS

Every staff member and volunteer in our ministry is a mandated reporter, which means we are legally required to report any dangerous or potentially dangerous situations immediately, including...

- If we suspect a student is being harmed, neglected, or abused.
- If we suspect a student is harming or abusing someone else.
- If we suspect a student is harming or at risk of harming themselves.

WE ARE ALWAYS AVAILABLE

If you ever have a concern about your teenager's care or safety, please reach out to us. We're just a phone call or email away!



CONTACT US

LET'S STAY IN TOUCH

This year, we'd love to stay in conversation with you. Here are a few ways we're hoping we can keep the lines of communication open . . .

EMAIL

We send an email just for parents every month (sometimes multiple!). It's packed with information on our ministry and on how to be a more awesome parent of a teenager. Subscribe at grace.org/watsm.

SOCIAL MEDIA

We post photos, videos, and updates from our ministry each week. Follow along at . . .

FACEBOOK: www.facebook.com/gracechapelwatertown **INSTAGRAM:** www.instagram.com/gracechapelwat



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